

OiRA update for Belgium

10 November 2023

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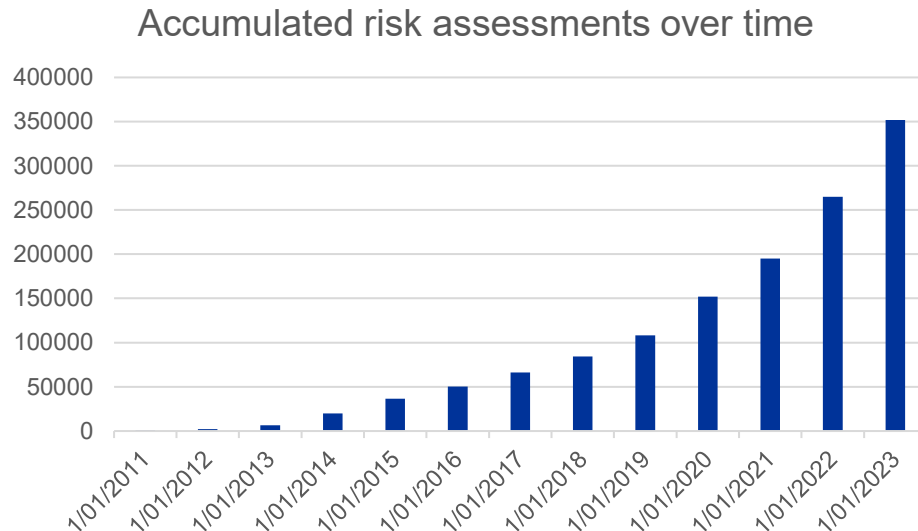
Overview

1. EU OiRA figures
2. EU-level OiRA tools
3. Research results on OiRA
4. New features in OiRA
5. What's coming?



EU OiRA figures

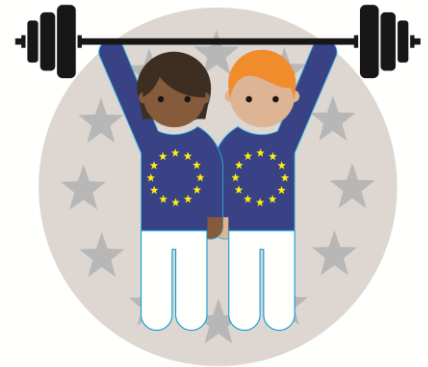
- **341 OiRA tools are online**
- **15 have been published in 2023**
- **More than 65 tools are under development**
- **More than 207 000 registered users**
- **More than 350 000 risk assessments have been carried out**



2022 & 2023: Record increase of new RA & new users

EU-level OiRA tools

- **Latest EU-OSHA tools**
 - Generic
 - Third party violence
 - Teleworking
- **EU Sectoral Social Dialogue tool – Higher Education**
 - under development



Research results on OiRA

- **Research results on OiRA**
- **Purpose of the study:** To better understand how OiRA is used in MSEs, what parts they appreciate, what hindrances they see
- **Key question:** How is OiRA used and how its application differs/or not from other approaches to risk assessment?
- **Methodology:** qualitative in-depth study with focus on primary data collection (semi-structured interviews)
- **Sample:**

	OiRA		Other approaches	
Total	26		14	
	Individual companies	Intermediaries	Other interactive tools	Traditional approaches (excel tables and manuals on RA or external services)
	23	3	6	8

Findings OiRA

- OiRA is very well suited to prompt micro and small companies to carry out RA
- Data shows that for many, using OiRA has been the first systematic RA experience;
- The research did not reveal similar free alternative tools to OiRA
- Small companies moved to OiRA from excel sheets and this helped them...
 - ...streamline process
 - ...save time
 - ...consider new risks;
- 21 out of the 23 interviewed companies plan to use it again

*“...I instantaneously got drawn to it. I started looking at the process, and I went further and further into it. It was **very intuitive, relevant, and engaging** [...] So it seemed logical just to continue filling it in, even though I initially didn't envisage completing it that day”.*

Co-owner, restaurant

OiRA triggers action and employee involvement

- **OiRA is a highly manageable, intuitive, time-saving;**
 - Easy to navigate
 - didactic
 - simple and accessible language
 - it does not take long to learn how to use it
- **It offers a clear process path and blueprint for RA** which even companies not very experienced with OSH can handle;
- **Action plan is highly appreciated** as a good structure for a follow up work on health and safety;
- OiRA streamlines discussions about OSH and **enhances transparency and accountability**
- OiRA is said to help **raising awareness among employees**, which several of the interviewees mentioned to be a challenge before



*“I think **the tool has seduced people** who use it and employees who see the implementation of an effective and credible action plan.”*


Manager, logistics and transport

Additional insights

- OiRA should continue being advertised as a tool best suited to SMEs, especially **those at the very beginning of their systematic RA processes**.
- Promoting the fact that **OiRA is developed and/or endorsed by national public authorities** which enhances the tool's legitimacy.
- Highlighting the fact that OiRA tools are developed in close collaboration with the social and industry partners and, as such, **reflect well the circumstances of different sectors** is key to promoting the tool as context specific, not generic.
- **Spreading the word:** capitalise on word of mouth, internet, dedicated websites



New features in OiRA

- **Worker involvement**
 - Multi-user feature
- **Promotion and communication**
 - Newsletter feature
- **OSH service engagement**
 - OSH services feature 

Inviting employees to participate

The screenshot shows the OiRA Secondary Education interface. The top navigation bar is blue with the OiRA logo and icons for home, help, and user. The left sidebar contains a list of steps: Preparation (highlighted), Involve, Identification + Evaluation, Action Plan, Report, Training, Status, and Exit. The main content area displays 'OiRA Secondary Education' with a link to 'Learn more about this tool...'. Below this is a form titled 'Enter a title for your Risk Assessment' with a text input field containing 'test'. A red arrow labeled '1.' points to the top right corner of the main content area.

The screenshot shows the bottom navigation bar of the OiRA interface. The bar is blue with the OiRA logo and icons for home, help, and user. Below the bar is a white navigation bar with three tabs: 'Tools' (selected), 'Assessments', and 'Organisation'. A red arrow labeled '2.' points to the 'Tools' tab.

Inviting employees to participate

The screenshot shows the OIRA web interface. At the top, there is a blue header with the OIRA logo and navigation icons. Below the header, there are tabs for 'Tools', 'Assessments', and 'Organisation'. The 'Organisation' tab is active, showing the name 'The Johnson School' and the user 'Annette Johnson' with the role 'Owner'. A red arrow labeled '3.' points to the 'Add user' button. A modal dialog titled 'New user' is open, containing the following text:

New user

When you click continue, your e-mail client will open with a new e-mail with a link in it that people can use to join your organisation. The link is valid for five days and you may send it to as many people as you would like to join your organisation.

Select the role your new members will get

- Member
- Administrator

Members can make risk assessments and take trainings.

Send e-mail **Cancel**

A red arrow labeled '4.' points to the modal dialog.

Inviting employees to participate

The screenshot shows an Outlook email window. The ribbon at the top includes 'File', 'Message', 'Insert', 'Options', 'Format Text', 'Review', and 'Help'. The 'Message' tab is active, showing various tools like 'Paste', 'Cut', 'Copy', 'Format Painter', 'Clipboard', 'Basic Text', 'Names', 'Include', 'Tags', 'Voice', 'Sensitivity', 'Editor', 'Immersive', and 'Add-in'. The email content is as follows:

From annette.johnson@johnson-school.eu

To [Julia Flintrop](#)

Cc

Subject Confirm OIRA membership to 'The Johnson School'

I hereby invite you to join our organisation on OIRA.
Once you've accepted your membership,
we can collaborate on risk assessments.

Please log in or register via the link below
and accept your membership.
This link will stay valid for 5 days.

<https://oiraproject.eu/oira-tools/eu/@@confirm-organisation-invite/1d7eedf006a840928b5ead8cd5c15611#org-122>

Inviting employees to participate

The screenshot shows the OIRA interface with the 'Organisation' tab selected. The main content area displays the name 'The Johnson School' in a light blue box on the left. To its right, the name 'Annette Johnson' and email 'flintrop@osha.europa.eu' are listed. Further right, the roles 'Owner' and 'Member' are shown. A large red arrow points to the 'Owner' role. At the bottom left of the main content area, there is a small blue square button with a white plus sign.

The screenshot shows the OIRA interface with the 'Assessments' tab selected. The top navigation bar includes a search icon and a plus sign. The main content area is mostly blank. At the bottom of the page, there is a footer with the following information: 'test' (with a document icon), 'Started Apr 25, 2023', 'Last edited 17 hours ago by Annette Johnson', 'OIRA Secondary Education' (with a folder icon), and a clock icon followed by three dots. A large red arrow points to the 'OIRA Secondary Education' text.

Newsletter feature

- **Anonymous subscription** at tool- , sector-, country- and EU-level possible
- Users have to **actively tick the box** (GDPR conform)
- **Unsubscribe-option** is very easy and straight forward
- OiRA national partners can **send newsletters via a HUB**
- They have **no access to the end-users emails/contact data**
- Newsletter subscribers so far: **over 10.000 in total** (since April)
- First newsletter went out for CY and LT – OiRA qualitative research project



OSH service validation feature

- For countries
 - where **MSEs have an obligation to consult OSH services**
 - where **OSH services traditionally play an important role**
- Enables companies to **invite an external service to validate** their risk assessment
- Once the validation is given, **the tool is locked.**
- **OSH service can have one account** from which they access all different companies' risk assessments



What's coming?

- **New website: 27 November**
 - Better focus on tools
 - More focus on partners' pages
- **OiRA/IRAT community meeting** 12 & 13 March in Bilbao
- **OiRA qualitative research** (SI, CY, LT), ongoing
 - Data collection phase
 - Results expected end 2024
- **OiRA backend revision**
 - Making tool updates easier for the partners/tool developers
 - Pictures' database
 - Etc.
- **Usability testing in 2024**



Thank you!
OiRA Team – EU-OSHA

